



Join our Board to help our community thrive: [Apply here!](#)

This is a high-impact volunteer role for community members who want to influence the future of affordable, high-quality childcare and education for working families across the New Hampshire Seacoast.

Commitment at a Glance:

- **Term:** 3 years (eligible for two consecutive terms).
- **Time:** Approx. 3–5 hours per month (includes meeting prep and committee work).

As a Board Member, you will provide the strategic "north star" for Great Bay Kids, ensuring fiduciary health, legal integrity, and long-term growth.

Strategic Governance & Oversight

- **Executive Support:** Hire, support, and evaluate the Executive Director.
- **Fiduciary Duty:** Approve the annual budget, monitor financial health, and ensure rigorous legal and ethical compliance.
- **Strategy:** Partner with leadership to set long-term goals and ensure mission alignment.

Mission Engagement

- **Champion:** the GBK mission and its impact on children and families.
- **Commitment:** attend Board meetings; participate in committee/task force leadership.
- **Voice:** Provide active, honest input during deliberations and vote on key organizational matters.

Advocacy & Ambassadorship

- **Representation:** Serve as a spokesperson for early childhood education and GBK's regional impact.
- **Networking:** Leverage professional and personal connections to build partnerships and influence public policy.
- **Recruitment:** Identify and mentor a diverse pipeline of future volunteers and board leaders.

Philanthropic Leadership

- **Resource Development:** Secure the financial partnerships required for organizational growth.
- **Donor Cultivation:** Actively open doors and foster relationships with potential donors.
- **Priority:** Champion GBK as a premier philanthropic choice for regional giving.

We are looking for community members who bring a "Board-level" mindset—focusing on **governance rather than management**. Ideal candidates will possess:

- **Professional Expertise:** Specifically in areas such as **Finance, Law, Early Education, Marketing, Fundraising** or **Business Operations**.
- **Collaborative Spirit:** The ability to engage in candid, constructive debate while moving forward with a unified Board voice.
- **Integrity:** A commitment to strict confidentiality and the highest ethical standards.
- **Passion:** A sincere interest in the challenges facing the modern workforce and the developmental needs of children.